SANDERS & YAN CPAs PC 12705 S KIRKWOOD RD STE 209 STAFFORD, TX 77477

CHILDBUILDERS 11152 WESTHEIMER, #794 HOUSTON, TX 77042

| Form | 990 |
|------|------------|
| | |

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

20

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

Open to Public

23

| Inter | rnal Reve | enue Service | Go to www.irs.gov/Form990 for instructions and the latest | | | Inspection |
|--------------------------------|------------|----------------|---|---------------------|----------------|-------------------------------|
| Α | For the | e 2023 calen | dar year, or tax year beginning ${	t Jul 1}$, 2023, and endir | ig Ju | n 30 | , 20 24 |
| в | Check if | f applicable: | C Name of organization CHILDBUILDERS | | D Emplo | yer identification number |
| | Address | s change | Doing business as | | 23-74 | 42963 |
| | Name c | hange | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | | one number |
| | Initial re | eturn | 11152 WESTHEIMER | 794 | (713) | 481-6555 |
| | Final ret | urn/terminated | City or town, state or province, country, and ZIP or foreign postal code | | | |
| | Amende | ed return | HOUSTON, TX 77042 | | G Gross | receipts \$ 344,142. |
| | Applicat | tion pending | F Name and address of principal officer: | H(a) Is this a gro | oup return fo | r subordinates? 🗌 Yes 🔀 No |
| | | | AMANDA SIROOSIAN, 11152 WESTHEIMBER ROAD # 794, HOUSTON, TX 77 | 042 H(b) Are all su | ubordinate | es included? 🗌 Yes 🗌 No |
| <u> </u> | Tax-exe | empt status: | ▼ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 | If "No," a | ittach a lis | t. See instructions. |
| J | Website | | HILDBUILDERS.ORG | H(c) Group e | kemption | number |
| 1 | | organization: | Corporation Trust Association Other L Year of form | ation: 1974 | M State | of legal domicile: $	ext{TX}$ |
| P | art I | Summa | • | | | |
| | 1 | | cribe the organization's mission or most significant activities: Our miss | | | |
| Activities & Governance | | | ing children, parents, and teachers with asser | | | |
| nar | | | , empathy, resilience, and the ability to reso | | | |
| ver | 2 | | box \square if the organization discontinued its operations or disposed of | | 1 1 | |
| ဗီ | 3 | | voting members of the governing body (Part VI, line 1a) | | 3 | 11 |
| ა ა | 4 | | independent voting members of the governing body (Part VI, line 1b | | 4 | 11 |
| itie | 5 | | per of individuals employed in calendar year 2023 (Part V, line 2a) | | 5 | 2 |
| cti∨ | 6 | | per of volunteers (estimate if necessary) | | 6 | 300 |
| Ă | 7a | | ated business revenue from Part VIII, column (C), line 12 | | 7a | 0. |
| | b | Net unrelat | ted business taxable income from Form 990-T, Part I, line 11 | | 7b | 0. |
| | _ | | | Prior Year | | Current Year |
| e | 8 | | ons and grants (Part VIII, line 1h) | | 361. | 326,698. |
| ent | 9 | • | ervice revenue (Part VIII, line 2g) | 28, | 365. | 12,210. |
| Revenue | 10 | | t income (Part VIII, column (A), lines 3, 4, and 7d) | | 729. | 5,234. |
| _ | 11 | | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | |
| | 12 | | ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 387, | 455. | 344,142. |
| | 13 | | I similar amounts paid (Part IX, column (A), lines 1–3) | | | |
| | 14 | | aid to or for members (Part IX, column (A), line 4) | | | |
| Expenses | 15 | | her compensation, employee benefits (Part IX, column (A), lines 5–10) | | 139. | 164,573. |
| ens | 16a | | al fundraising fees (Part IX, column (A), line 11e) | 1, | 187. | 5,000. |
| Ц. | b | | raising expenses (Part IX, column (D), line 25) 27,784. | 1.0.4 | 0.4.0 | 106 240 |
| _ | 17 | - | enses (Part IX, column (A), lines 11a–11d, 11f–24e) | | 043. | 106,340. |
| | 18 | - | nses. Add lines 13–17 (must equal Part IX, column (A), line 25) | | 369. | 275,913. |
| | 19 | Revenue le | ess expenses. Subtract line 18 from line 12 | | 086. | 68,229. |
| Net Assets or Fund Balances | 00 | Tatalaa | | Beginning of Curro | | End of Year |
| sse' Bala | 20 | | ts (Part X, line 16) | | 837. | 620,504. |
| let A | 21 | | ties (Part X, line 26) | | 997. | 10,435. |
| ZD | 22 | | or fund balances. Subtract line 21 from line 20 | 541, | 840. | 610,069. |
| ΓPa | art II | Signatu | re Block | | | |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | | 10 | /15/2024 | |
|------------|---|-------------------------------|-------------------|---------------|----------------|
| Sign | Signature of officer | | Date | ; | |
| Here | AMANDA SIROOSIAN, EXEC | UTIVE DIRECTOR | | | |
| | Type or print name and title | | | | |
| Paid | Print/Type preparer's name | Preparer's signature | Date | Check if | PTIN |
| Preparei | CY SANDERS, CPA | | 11/18/2024 | self-employed | P00146045 |
| Use Only | | CPAs PC | Firm's | s EIN 83-2 | 2313615 |
| | Firm's address 12705 S KIRKWC | OD RD STE 209, STAFFORD, I | X 77477 Phone | eno. (281)4 | 191-9100 |
| May the IR | S discuss this return with the preparer | shown above? See instructions | | | 🗙 Yes 🗌 No |
| For Daport | ork Roduction Act Nation see the serve | ata instructiona BAA | PEV/ 05/00/24 PPO | | Earm 990 (2022 |

For Paperwork Reduction Act Notice, see the separate instructions. BAA

| Form 99 | 0 (2023) Page 2 |
|---------|---|
| Part | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | Our mission is to promote mental health and prevent abuse by |
| | empowering children, parents, and teachers with assertiveness skills, emotional |
| | control, empathy, resilience, and the ability to resolve conflict non-violently. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program |
| | services? |
| 4 | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$190, 286. including grants of \$0.) (Revenue \$0.) |
| | SEE SCHEDULE 0 |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4b | (Code:) (Expenses \$11,193. including grants of \$0.) (Revenue \$0.) |
| | PARENTS UNDER CONSTRUCTION (PUC) |
| | CHILDBUILDERS' PARENTING EDUCATION PROGRAMMING AIMS TO EMPOWER PARENTS AND |
| | CAREGIVERS WITH TARGETED SKILLS AND KNOWLEDGE FOR NURTURING EMOTIONALLY SECURE AND |
| | SAFE FAMILY ENVIRONMENTS. INITIATIVES INCLUDING "PARENTS UNDER CONSTRUCTION" (PUC) |
| | AND "BUILD TO NURTURE: (B2N) ARE THE BEDROCK STRATEGIES OF THIS PROGRAM. PUC TEACHES TEENS AND YOUNG ADULTS FOUNDATIONAL PARENTING SKILLS THAT THEY |
| | WILL USE IN THE FUTURE TO BECOME MENTALLY HEALTHY PARENTS AND CARING ADULTS |
| | AS A PRIMARY PREVENTION STRATEGY AGAINST FUTURE CHILD MALTREATMENT, PUC ENHANCES |
| | SOCIAL AND EMOTIONAL COMPETENCE, PROVIDES AND UNDERSTANDING OF THE CONNECTION BETWEEN MENTAL |
| | HEALTH AND PARENTING, AND BUILDS SKILLS IN POSITIVE DISCIPLINE AND MENTALLY |
| | See Part III, Ln 4b statement |
| 4c | (Code:) (Expenses \$22,387. including grants of \$0.) (Revenue \$0.) |
| | HEALTHY RELATIONSHIPS- FORMERLY KNOWN AS LOVE U2 |
| | CHILDBUILDERS' HEALTHY RELATIONSHIPS PROGRAM ENCOMPASSES A COMPREHENSIVE |
| | APPROACH TO FOSTERING EMOTIONAL AND SOCIAL WELL-BEING THROUGH ALL KINDS |
| | OF RELATIONSHIPS. IT INCORPORATES WORKSHOPS AND WEBINARS FOR PARENTS AND EDUCATORS |
| | DESIGNED TO SUPPORT POSITIVE PEER AND ADULT-CHILD INTERACTIONS AND SPECIALIZED |
| | CURRICULA LIKE "RELATIONSHIP SMART PLUS" AND "LOVE NOTES," WHICH PROVIDE TEENS |
| | AND YOUNG ADULTS WITH PRACTICAL KNOWLEDGE AND SKILLS TO MAKE HEALTHY CHOICES IN THEIR ROMANTIC LIVES.THESE INITIATIVES FOCUS ON KEY SKILLS SUCH AS |
| | EFFECTIVE COMMUNICATION, RESPECT, AND EMOTIONAL INTELLIGENCE TOGETHER WITH |
| | ITS CORE PRINCIPLES OF ASSERTIVENESS, EMOTIONAL CONTROL, EMPATHY, AND CONFLICT |
| | See Part III, Ln 4c statement |
| | |
| 4d | Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 223,866. |
| | REV 05/09/24 PRO Form 990 (2023) |
| | |

| Form 99 | 00 (2023) | | F | Page 3 |
|---------|--|------------|-----|--------|
| Part | IV Checklist of Required Schedules | | | |
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | × | |
| 2 3 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | 2 | × | × |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | × |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | × |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> | 6 | | × |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | | × |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | 8 | | × |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | 9 | | × |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> . | 10 | | × |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | × | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | 11b | | × |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | 11c | | × |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | × |
| e f | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11e 11f | | × |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | × |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | × |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | × |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | × |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> | 4.46 | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 14b 15 | | × |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 16 | | × |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | 17 | | × |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | | × |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | 19 | | × |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | × |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 | | × |

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|--------------|---|------------|-----|--------|
| Part | V Checklist of Required Schedules (continued) | | | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | Yes | No |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | × |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . | 23 | | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> | 23 24a | | × |
| b c | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b 24c | | |
| d 25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | 24d 25a | | × |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | 25b | | × |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | × |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | × |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 28a | | × |
| b c | A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> | 28b 28c | | ×× |
| 29 30 | Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 29 30 | | ×× |
| 31 32 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 31 32 | | × |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | × |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | × |
| 35a b | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a 35b | | × |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | × |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | × |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O . | 38 | × | |
| Part | V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V | | | |
| | · · · | | Yes | No |
| 1a b c | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and | - | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | × | |

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|---------|--|----------|-----|----------|
| Part | V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | × | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | × |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | × |
| b | If "Yes," enter the name of the foreign country | 40 | | ~ |
| 5a | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | × |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5a 5b | | × |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 50 50 | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 00 | | |
| ••• | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | × |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| _ | and services provided to the payor? | 7a | × | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | × | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | | | |
| -l | | 7c | | × |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7.0 | | v |
| e f | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7e 7f | | × |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | <u>^</u> |
| g h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 79 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 711 | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| a | Gross income from members or shareholders | - | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| 40- | against amounts due or received from them.) | 10- | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | 12a | | |
| b 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| C | Enter the amount of reserves on hand | 4.4 - | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | × |
| b 15 | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 14b | | |
| 10 | excess parachute payment(s) during the year? | 15 | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | |
| - | If "Yes," complete Form 4720, Schedule O. | - | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

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|-------------------|---|-------------------|--------|-------------|
| Part | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. | See in | struci | tions. |
| Conti | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
| Secu | on A. Governing body and management | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | - | | 110 |
| b 2 | Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | × |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . | 3 | | × |
| 4 5 6 7a | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders? | 4 5 6 7a | | × × × |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7u 7b | | × |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | × | |
| b 9 | Each committee with authority to act on behalf of the governing body? | 8b | × | |
| | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | × |
| Secu | on B. Policies (This Section B requests information about policies not required by the Internal Rever | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | 163 | × |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | × | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | × | |
| b c | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> . | 12b | × | |
| 13 | describe on Schedule O how this was done. . </td <td>12c 13</td> <td>× ×</td> <td></td> | 12c 13 | × × | |
| 14 | Did the organization have a written document retention and destruction policy? | 13 | × | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 17 | ~ | |
| а | The organization's CEO, Executive Director, or top management official | 15a | × | |
| b | Other officers or key employees of the organization | 15b | | × |
| 16a | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | |
| Ŀ | with a taxable entity during the year? | 16a | | × |
| a | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 4.01- | | |
| Secti | | 16b | | L |
| | ion (C. Disclosura | | | |
| | ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed | | | |
| 17 18 | List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | T (sec | tion 5 | 501(c) |

- **X** Upon request ☐ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records. 20 AMANDA SIROONSIAN, 11152 Westheimer # 794 , HOUSTON, TX 77042 (713)481-6555

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | | | ((| C) | | | | | | | | |
|-------------------------|------------------------|-----------------------------------|---|----------|--------------|------------------------------|------------|-----------------------------|-------------------------------------|--------------------------|-----|-----|-----|
| (A) | (B) | | | | Position | | | | | | (D) | (E) | (F) |
| Name and title | Average | | (do not check more than one box, unless person is both a | | | | Reportable | Reportable | Estimated amount | | | | |
| | hours | | | | | or/trust | | compensation | compensation | of other | | | |
| | per week (list any | | | - | - | | <u> </u> | from the organization (W-2/ | from related organizations (W-2/ | compensation from the | | | |
| | hours for | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | 1099-MISC/ | 1099-MISC/ | organization and | | | |
| | related | dual | Ition | ^ | mp | st co yee | 4 | 1099-NEC) | 1099-NEC) | related organizations | | | |
| | organizations below | r trus | al tr | | oyee | duc | | | | | | | |
| | dotted line) | stee | uste | | | ensa | | | | | | | |
| | | | ĕ | | | ated | | | | | | | |
| (1) LIZ PALMER | 1.14 | | | | | | | | | | | | |
| BOARD MEMBER | | × | | | | | | | | | | | |
| (2) TAMRA WILKERSON | 1.14 | | | | | | | | | | | | |
| BOARD MEMBER | | × | | | | | | | | | | | |
| (3) LIA VALLONE | 1.14 | | | | | | | | | | | | |
| PRESIDENT | | × | | | | | | | | | | | |
| (4) SHEILA ARON | 1.14 | | | | | | | | | | | | |
| BOARD MEMBER | | × | | | | | | | | | | | |
| (5) KATIE STEWART | 1.14 | | | | | | | | | | | | |
| SECRETARY | | × | | | | | | | | | | | |
| (6) JOHN NTAGHA | 1.14 | | | | | | | | | | | | |
| BOARD MEMBER | | × | | | | | | | | | | | |
| (7) JENNIFER KILGORE | 1.14 | | | | | | | | | | | | |
| BOARD MEMBER | | × | | | | | | | | | | | |
| (8) MISSIE HILLS | 1.14 | | | | | | | | | | | | |
| VICE PRESIDENT | | × | | | | | | | | | | | |
| (9) MELISSA SCHUCK | 1.14 | | | | | | | | | | | | |
| TREASURER | | × | | | | | | | | | | | |
| (10) AMANDA SIROOSIAN | 40.00 | | | | | | | | | | | | |
| OFFICER | | | | × | | | | | | | | | |
| (11) Liz Daniel | 1.14 | | | | | | | | | | | | |
| BOARD MEMBER | | × | | | | | | | | | | | |
| (12) Abdalla Ali | 1.14 | - | | | | | | | | | | | |
| BOARD MEMBER | | × | | | | | | | | | | | |
| (13) | | - | | | | | | | | | | | |
| (4.4) | | | | | | | | | | | | | |
| (14) | | - | | | | | | | | | | | |
| | ļ | <u> </u> | <u> </u> | | <u> </u> | | <u> </u> | 1 | <u> </u> | Eorm 990 (2023) | | | |

| Part | VII Section A. Officers, Directors, 1 | rustees, | Key I | Emj | ploy | yee | s, an | d⊦ | lighest Compe | nsated | Emplo | yees (| contin | nued) |
|--------------|--|---|--|-----------------------|-------------|-----------------------|------------------------------|-----------------------|---|-------------|--|-----------------------|---------------------|---------|
| | (A) Name and title | (B) Average hours per week | Average (do not check more that box, unless person is b hours officer and a director/t | | | is both | an ee) | Reportable Reportable | | | (F) Estimated amoun of other compensation | | | |
| | | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ 1099-NEC) | | ons (W-2/ /ISC/ | fr | om the ization a | and |
| (15) | | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | | |
| (17) | | | | | | | | | | | | | | |
| (18) | | | | | | | | | | | | | | |
| (19) | | | | | | | | | | | | | | |
| (20) | | | | | | | | | | | | | | |
| (21) | | | | | | | | | | | | | | |
| (22) | | | | | | | | | | | | | | |
| (23) | | | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | | | |
| (25) | | | | | | | | | | | | | | |
| 1b c d | Subtotal | | | · · · | | | | | | | | | | |
| 2 | Total number of individuals (including but reportable compensation from the organi | | d to th | IOSE | e list | ted | above | e) w | ho received mor | e than \$1 | 00,000 | of | | |
| 3 | Did the organization list any former of employee on line 1a? If "Yes," complete s | | | | | | | - | loyee, or highes | - | | 3 | Yes | No X |
| 4 | For any individual listed on line 1a, is the organization and related organizations individual . | sum of re greater th | portal | ble (150, | con ,000 | npei)? <i>l</i> i | nsatio | n a s, " | and other compe | nsation fr | rom the | | | x |
| 5 | Did any person listed on line 1a receive of for services rendered to the organization? | | | | | | | | | tion or ind | | - | | × |
| Secti | on B. Independent Contractors | | | | | | | | | | | | | |
| 1 | Complete this table for your five high compensation from the organization. Rep | | | | | | | | | | | | , | |
| | (A) Name and business add | ress | | | | | | | (B) Description of serv | vices | (| (C) Compens | ation | |
| | | | | | | | | 1 | | | 1 | | | |

| | (A) Name and business address | (B) Description of services | (C) Compensation |
|---|--|---------------------------------------|----------------------------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 2 | Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization | those listed above) who | |

12

Total revenue. See instructions

Part VIII Statement of Revenue

| Part | | Statement of Revenue Check if Schedule O cont | ains a respor | ise or note to ar | w line in this Pa | art VIII | | |
|---|----------|---|-----------------|----------------------|----------------------|--|--------------------------------------|---|
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| ts, ts | 1a | Federated campaigns | 1 a | | | | | |
| ant | b | Membership dues | 1b | | | | | |
| Ū Ū | С | Fundraising events | | | | | | |
| iifts ar ⊿ | d | Related organizations | | | | | | |
| o, g | e | Government grants (contrib All other contributions, gifts, | | | | | | |
| ion: r Si | f | and similar amounts not include | | 226 600 | | | | |
| but | g | Noncash contributions inclu | | 326,698. | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | 9 | lines 1a–1f | | \$ | | | | |
| an | h | Total. Add lines 1a-1f | -3 | | 326,698. | | | |
| | | | | Business Code | | | | |
| ce | 2a | TRAINING FEES | | 611710 | 8,535. | 8,535. | 0. | 0. |
| erv a | b | CURRICULUM SALES | | 519200 | 3,675. | 3,675. | 0. | 0. |
| n Sí | С | | | | | | | |
| Program Service Revenue | d | | | | | | | |
| rog F | e | | | | | | | |
| ā | f g | All other program service re Total. Add lines 2a–2f | | | 12,210. | | | |
| | 3 | Investment income (includ | dina dividenda | s. interest. and | 12,210. | | | |
| | - | other similar amounts) | | | 5,234. | 0. | 0. | 5,234. |
| | 4 | Income from investment of | tax-exempt bo | ond proceeds | | | | |
| | 5 | Royalties <u></u> | | | | | | |
| | | | (i) Real | (ii) Personal | | | | |
| | 6a | Gross rents 6a | | | | | | |
| | b | Less: rental expenses 6b | | | | | | |
| | c | Rental income or (loss) 6c | | | | | | |
| | d Zo | Net rental income or (loss) Gross amount from | (i) Securities | (ii) Other | | | | |
| | 7a | sales of assets | (i) decunites | | | | | |
| | | other than inventory 7a | | | | | | |
| Ð | b | Less: cost or other basis | | | | | | |
| venue | | and sales expenses . 7b | | | | | | |
| | с | Gain or (loss) 7c | | | | | | |
| г Н | d | | <u></u> | | | | | |
| Other Re | 8a | Gross income from func | draising | | | | | |
| 0 | | events (not including \$ | | | | | | |
| | | of contributions reported 1c). See Part IV, line 18 | | | | | | |
| | h | | | | | | | |
| | b C | Less: direct expenses Net income or (loss) from fu | | Ints | | | | |
| | 9a | Gross income from | | | | | | |
| | | activities. See Part IV, line | | | | | | |
| | b | Less: direct expenses | 9b | | • | | | |
| | с | Net income or (loss) from g | | es | | | | |
| | 10a | Gross sales of inventory | - | | | | | |
| | | | · · 10a | | | | | |
| | b | Less: cost of goods sold . | | | | | | |
| | С | Net income or (loss) from s | ales of invento | 1 | | | | |
| snc | 44~ | | | Business Code | | | | |
| Miscellaneous Revenue | 11a b | | | | | | | |
| ella. ver | D D | | | | | | | |
| Sce | d | All other revenue | | | | | | |
| Σ | | Total. Add lines 11a–11d . | | | | | | |
| | | - | | | | | | |

.

.

344,142.

12,210.

0.

5,234.

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) Program service (C) Management and 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 79,001. 7,900. 7,900. 63,201. Other salaries and wages 7 73,454. 7,393. 58,668. 7,393. Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) Other employee benefits 9 360. 288. 36. 36. 10 Payroll taxes 11,758. 9,406. 1,176. 1,176. 11 Fees for services (nonemployees): Management 8,814. 7,050. 882. а 882. . . Legal b С Accounting 14,285. 11,429 1,428. 1,428. d Lobbying Professional fundraising services. See Part IV, line 17 5,000. 5,000. е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 13 2,101. 1,681. 210. 210. Office expenses 14 Information technology 15 Royalties 3,960. Occupancy 4,950. 495. 495. 16 Travel 3,128. 2,504. 312. 17 312. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 197. 19. 19. 159. 20 Interest 21 Payments to affiliates 1,480. 0. 1,480. Ο. 22 Depreciation, depletion, and amortization . 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) а b С d All other expenses 71,385. 2,932. 2,933. 65,520. е 25 Total functional expenses. Add lines 1 through 24e 275,913. 223,866. 24,263. 27,784. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [] if following ŠOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2023)

| P | art X | | | | |
|-----------------------------|----------|--|--------------------------|--------|---------------------------|
| | | Check if Schedule O contains a response or note to any line in this Pa | rtX | | <u> </u> |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | 416,784. | 1 | 190,992. |
| | 2 | Savings and temporary cash investments | 119,259. | 2 | 390,942. |
| | 3 | Pledges and grants receivable, net | 19,854. | 3 | 34,000. |
| | 4 | Accounts receivable, net | | 4 | 2,110. |
| | 5 | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | - | |
| | - | | | 6 7 | |
| Assets | 7 8 | Notes and loans receivable, net | | 8 | |
| Ass | 9 | Prepaid expenses and deferred charges | | 0 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | 9 | |
| | loa | basis. Complete Part VI of Schedule D 10a 63,530. | | | |
| | b | Less: accumulated depreciation 10b 61,070. | 3,940. | 10c | 2,460. |
| | 11 | Investments—publicly traded securities | 57510. | 11 | |
| | 12 | Investments—other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments – program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 559,837. | 16 | 620,504. |
| | 17 | Accounts payable and accrued expenses | 17,997. | 17 | 10,435. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D . | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | | |
| iab | | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 25 | Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X | | 24 | |
| | | of Schedule D | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 17,997. | 26 | 10,435. |
| nces | | Organizations that follow FASB ASC 958, check here x and complete lines 27, 28, 32, and 33. | | | |
| alaı | 27 | Net assets without donor restrictions | 522,400. | 27 | 590,069. |
| B | 28 | Net assets with donor restrictions | 19,440. | 28 | 20,000. |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. | | | |
| s or | 29 | Capital stock or trust principal, or current funds | | 29 | |
| šets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated income, or other funds $% \left({{{\mathbf{x}}_{i}},{{\mathbf{y}}_{i}}} \right)$. | | 31 | |
| et | 32 | Total net assets or fund balances | 541,840. | 32 | 610,069. |
| Z | 33 | Total liabilities and net assets/fund balances | 559,837. | 33 | 620,504. |

REV 05/09/24 PRO

Form **990** (2023)

| Form 99 | 00 (2023) | | | Pa | ge 12 |
|---------|--|-----------|---------|--------------|--------------|
| Part | XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 3 | 44,1 | 42. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2 | 275,9 | 13. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 68,2 | 29. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 5 | 641,8 | 40. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | |
| | 32, column (B)) | 10 | E | i10,0 | 69. |
| Part | XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," e | xplain o | n | | |
| | Schedule O. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | × |
| | If "Yes," check a box below to indicate whether the financial statements for the year were con | npiled o | or 🛛 | | |
| | reviewed on a separate basis, consolidated basis, or both. | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | × |
| | If "Yes," check a box below to indicate whether the financial statements for the year were aud | ited on | a | | |
| | separate basis, consolidated basis, or both. | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov | | of | | |
| | the audit, review, or compilation of its financial statements and selection of an independent account | ant?. | 2c | × | |
| | If the organization changed either its oversight process or selection process during the tax year, e | xplain o | n | | |
| | Schedule O. | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set for | rth in th | e | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | 3a | | × |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not une | | e | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such | audits . | 3b | | |
| | REV 05/09/24 PRO | | For | m 990 | (2023) |

Form **990** (2023)

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Additional Information From Form 990: Return of Organization Exempt from Income Tax

| Form 990: Return of Organization Exempt from Income Tax |
|---|
| Form 990, Page 2, Part III, Line 4b (continued) |

Continuation Statement

| Description |
|---|
| HEALTHY PARENTING. SIMILARLY, B2N LAYS THE FOUNDATION FOR POSITIVE PARENTING |
| AND CAREGIVING BY PREPARING YOUNG CHILDREN(PRE-K THROUGH 1ST GRADE) WITH |
| ESSENTIAL SOCIAL AND EMOTIONAL SKILLS. WHILE THIS PROGRAM IS INTENDED TO |
| DEVELOP CARING AND RESILIENT FUTURE ADULTS WHO WILL BE POSITIVE INFLUENCES |
| IN THE LIVES OF FUTURE CHILDREN, THIS PROGRAM ALSO BUILDS POSITIVE CLASSROOM |
| CLIMATE AND SUPPORTS POSITIVE PEER INTERACTION AND CLASSROOM BEHAVIOR. |
| CHILDBUILDERS' PARENTING EDUCATION PROGRAM SUPPORTS PARENTS BY OFFERING |
| FOCUSED WEBINARS AND WORKSHOPS THAT ADDRESS A RANGE OF TOPICS ON MENTALLY HEALTHY |
| PARENTING, SUCH AS UNDERSTANDING CHILDREN'S MENTAL HEALTH, HEALING FROM |
| TRAUMA, AND MENTALLY HEALTHY DISCIPLINE. |
| DURING THE 2023-2024 SCHOOL YEAR, CHILDBUILDERS SERVED 2009 ADULTS AND 178 |
| YOUTH THROUGH OUR PARENTING PROGRAMMING. |

Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 4c (continued)

Continuation Statement

| Description | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|
| RESOLUTION. CHILDBUILDERS' HEALTHY RELATIONSHIPS PROGRAM OFFERS A HOLISTIC | | | | | | | | | |
| APPROACH TO CREATING MENTALLY HEALTHY FAMILIES, CLASSROOMS, SCHOOLS, AND COMMUNITIES | | | | | | | | | |
| DURING THE 2023-2024 SCHOOL YEAR, CHILDBUILDERS SERVED 41858 CHILDREN AND TEENS | | | | | | | | | |
| THROUGH OUR HEALTHY RELATIONSHIPS PROGRAMMING. | | | | | | | | | |

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047 2023

Open to Public

tion

| Department of the Treasury | y |
|----------------------------|---|
| Internal Revenue Service | |

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

| Name of the organization | n |
|--------------------------|---|
|--------------------------|---|

| on. | Inspec | | | | | |
|--------------------------------|--------|--|--|--|--|--|
| Employer identification number | | | | | | |

23-7442963

| СНТТ | .DB | ттт | T.D | ER | S |
|------|-----|-----|-----|----|---|

| Part I | Reason for Public Charity | y Status. (All organizations must complete this | part.) See instructions. |
|--------|---------------------------|---|--------------------------|

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2
- A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a,
 - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
 - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.

. .

f Enter the number of supported organizations . . .

Provide the following information about the supported organization(s) α

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
| | | | Yes | No | | |
| (A) | | | | | | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| Total | | | | | | |

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Secti | on A. Public Support | | | , p | | | | |
|-----------|--|------------------------------------|---------------------------------|-----------------------------------|-----------------------------------|---|---------------------------|--|
| | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | 245,187. | 221,807. | 294,190. | 357,570. | 326,698. | 1,445,452. | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 245,187. | 221,807. | 294,190. | 357,570. | 326,698. | 1,445,452. | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 1,445,452. | |
| Secti | on B. Total Support | | | | | | | |
| Calen | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | |
| 7 | Amounts from line 4 | 245,187. | 221,807. | 294,190. | 357,570. | 326,698. | 1,445,452. | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 59. | 11. | | 667. | | 737. | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 1,446,189. | |
| 12 | Gross receipts from related activities, etc | | | | | 12 | | |
| 13 | First 5 years. If the Form 990 is for the organization, check this box and stop he | re | | | or fifth tax ye | ear as a sectio | on 501(c)(3) · · · · □ | |
| | on C. Computation of Public Suppor | | | 1 1 1 1 1 1 1 1 1 1 | | | | |
| 14 15 | Public support percentage for 2023 (line 0 | | - | | | 14 15 | <u>99.95 %</u> 99.95 % | |
| 15 16a | Public support percentage from 2022 Sch 33 ¹ / ₃ % support test-2023. If the organ | | | | | | | |
| IVa | | | | | | | | |
| b | | | | | | | | |
| 17a | | | | | | | | |
| b | 10%-facts-and-circumstances test — 2 15 is 10% or more, and if the organization in Part VI how the organization meets the organization | on meets the fa e facts-and-cir | acts-and-circu cumstances te | mstances test, est. The organi | check this bo zation qualifies | x and stop he s as a publicly | ere. Explain supported | |
| 18 | Private foundation. If the organization | | | | | | | |
| | instructions | | | | | | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | | | | |
|--------|---|-----------------------|------------------------|-------------------|-------------------|---------------|----------------|
| Calen | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| - | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| _ | received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| • | Add lines 7a and 7b | | | | | | |
| с 8 | Public support. (Subtract line 7c from | | | | | | - |
| U | | | | | | | |
| Secti | on B. Total Support | | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 9 | Amounts from line 6 | (-, | (0) = 0 = 0 | (0) = 0 = 1 | (0) = 0 = 0 | (0) = 0 = 0 | (1) |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| 40 | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | organization' | s first second | third fourth | or fifth tax ve | ar as a soc | tion 501(c)(3) |
| 14 | organization, check this box and stop he | 0 | | | · · · · · · | | ()() |
| Secti | on C. Computation of Public Suppor | | | | | | |
| 15 | Public support percentage for 2023 (line 8 | | | 13. column (f)) | | 15 | % |
| 16 | Public support percentage from 2022 Sch | | • | | | 16 | % |
| Secti | on D. Computation of Investment In | | | | | | |
| 17 | Investment income percentage for 2023 (| line 10c, colur | nn (f), divided k | by line 13, colu | ımn (f)) | 17 | % |
| 18 | Investment income percentage from 2022 | | | - | | 18 | % |
| 19a | 331/3% support tests-2023. If the organ | | | | | | |
| | 17 is not more than $33^{1/3}$ %, check this box | and stop here | . The organizati | on qualifies as | a publicly suppo | orted organiz | ation |
| b | 331/3% support tests-2022. If the organiz | | | | | | |
| | line 18 is not more than 33 ¹ / ₃ %, check this I | box and stop h | ere . The organ | ization qualifies | s as a publicly s | upported org | anization . |
| 20 | Private foundation. If the organization di | d not check a | box on line 14 | , 19a, or 19b, o | check this box | and see inst | ructions . |
| | | | | | | | |

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's

supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. *Complete line 2 below.*
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

| Part | V Type III Non-Functionally Integrated 509(a)(3) Supporting Org | gani | zations | |
|------|--|------|----------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ | | | |
| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B-Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C-Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| _ | | | · · · · · · | |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990) 2023

| Schedu | le A (Form 990) 2023 | | | Page 7 |
|--------|---|---------------------------------|--|---|
| Part | V Type III Non-Functionally Integrated 509(a)(3 | B) Supporting Organi | zations (continued) | 1 |
| Sect | ion D-Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity | empt purposes of suppo | orted 2 | |
| 3 | Administrative expenses paid to accomplish exempt purp | nizations 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | –provide details in Part | <i>VI</i>) 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 | | |
| 7 | | | | |
| 8 | 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2023 from Section C, line 6 | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | 1(|) |
| Sect | ion E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2023 | (iii) Distributable Amount for 2023 |
| 1 | Distributable amount for 2023 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2023 (reasonable cause required – <i>explain in Part VI</i>). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2023 | | | |
| а | From 2018 | | | |
| b | From 2019 | | | |
| С | From 2020 | | | |
| d | From 2021 | | | |
| е | From 2022 | | | |
| f | Total of lines 3a through 3e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2023 distributable amount | | | |
| i | Carryover from 2018 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 | Distributions for 2023 from Section D, line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2023 distributable amount | | | |
| с | Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 | Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 6 | Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 7 | Excess distributions carryover to 2024. Add lines 3j and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2019 | | | |
| b | Excess from 2020 | | | |
| С | Excess from 2021 | | | |
| d | Excess from 2022 | | | |
| е | Excess from 2023 | | | |

REV 05/09/24 PRO

Schedule A (Form 990) 2023

| Dout V/ | |
|---------|--|
| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part |
| | III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section |
| | B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, |
| | 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, |
| | lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |

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| Sched | ule | В |
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| (Form | 990 |)) |

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

20**23**

| Name of the organization | Employer identification number |
|--------------------------------|--------------------------------|
| CHILDBUILDERS | 23-7442963 |
| Organization type (check one): | |

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | ✗ 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |
| | |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☑ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33^{1/3}% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

| Schedule E | B (Form | 990) | (2023) |
|------------|---------|------|--------|
|------------|---------|------|--------|

Name of organization

CHILDBUILDERS

| Part I | Contributors (see instructions). Use duplicate copies | of Part I if additional space is r | needed. |
|------------|--|------------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | Greater Houston Community Foundation 5120 WOODWAYDR # 6000 HOUSTON TX 77056 | \$\$,000. | PersonImage: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | TPC Group 500 Dallas St., Ste 2000 HOUSTON TX 77002 | \$\$ | PersonXPayrollINoncashI(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | HEB Tournament of Champions 646 S. FLORED STREET SAN ANTONIO TX 78204 | \$\$ | PersonImage: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | Edith & Robert Zinn Foundation 3400 BISSONNET STE 250 HOUSTON TX 77005 | \$\$15,000. | PersonXPayrollNoncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| _5 | Leslie L. Alexander Foundation 110 E. Atlantic Avenue, Suite 320 DELRAY BEACH FL 33444 | \$\$ | PersonImage: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | Powell Foundation 2121 San Felipe, Ste 110 HOUSTON TX 77019 | \$\$ | PersonImage: Complete Part II for noncash contributions.) |

| Schedule B | 3 (Form 990) (2023) | | Page 2 |
|------------|--|--------------------------------------|---|
| Name of c | organization | | Employer identification number |
| CHILDB | BUILDERS | | 23-7442963 |
| Part I | Contributors (see instructions). Use duplicate cop | bies of Part I if additional space i | s needed. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| .7 | Frankel Family Foundation | | Person 🛛 🕅 Payroll |
| | 3604 Meadow Lake Lane | \$5,000. | |
| | HOUSTON TX 77027 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | The Junior League of Houston | | Person 🗵 Payroll |
| | 1811 BRIAR OAK LN | \$ 10,000. | Noncash |
| | | | (Complete Part II for |

| HOUSTON TX 77027 | | noncash contributions.) |
|--|---|---|
| (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| HHFF P O BOX 2559 COTTONWOOD AZ 86326 | \$10,000. | PersonImage: Complete Part II for noncash contributions.) |
| (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| Spindletop Community Impact Partner 5599 SAN FELIPE # 100 HOUSTON TX 77056 | \$25,000. | PersonImage: Complete Part II for noncash contributions.) |
| (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| George Foundation 3336 Richmond, Suite 310 HOUSTON TX 77098 | \$10,000. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| | | |
| (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | (b) Name, address, and ZIP + 4 HHFF P O BOX 2559 COTTONWOOD AZ 86326 (b) Name, address, and ZIP + 4 Spindletop Community Impact Partner 5599 SAN FELIPE # 100 HOUSTON TX 77056 (b) Name, address, and ZIP + 4 George Foundation 3336 Richmond, Suite 310 | (b) Name, address, and ZIP + 4(c) Total contributionsHHFFP. O. BOX 2559\$0,000.COTTONWOOD AZ 86326\$000.(b) Name, address, and ZIP + 4(c) Total contributionsSpindletop Community Impact Partner\$25,000.5599 SAN FELIPE # 100\$25,000.HOUSTON TX 77056(c) Total contributions(b) Name, address, and ZIP + 4(c) Total contributionsSpindletop Community Impact Partner\$25,000.George Foundation(c) Total contributions3336 Richmond, Suite 310\$000. |

| Schedule | В | (Form | 990) | (2023 |
|----------|---|-------|------|-------|
|----------|---|-------|------|-------|

Name of organization

CHILDBUILDERS

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is r | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>13</u> | The Thread Alliance 121 N. Post Oak Ln., #406 HOUSTON TX 77024 | \$5,000. | PersonImage: CompletePayrollImage: CompleteNoncashImage: Complete(CompletePart II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 14 | Hamman Foundation-George & Mary Josephin 3336 Richmond, Suite 310 HOUSTON TX 77098 | \$10,000. | Person×PayrollNoncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>15</u> | Albert & Ethel Herzstein Foundation 6131 Westview Dr HOUSTON TX 77055 | \$10,000. | PersonImage: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 16 | Harris County Hospital District Foundatio 2525 Holly Hall HOUSTON TX 77054 | \$ <u>20,000.</u> | PersonXPayrollNoncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>17</u> | Spindletop Community Impact Partner 5599 San Felipe # 100 | \$10,500. | Person 🛛 Payroll 🗌 Noncash 🗌 |
| | HOUSTON TX 77056 | | (Complete Part II for noncash contributions.) |
| (a) No. | HOUSTON TX 77056 (b) Name, address, and ZIP + 4 | (c) Total contributions | |

| Schedule B (Form 990) (2023) | Page 2 |
|--|--------------------------------|
| Name of organization | Employer identification number |
| CHILDBUILDERS | 23-7442963 |
| Part I. Contributore (and instructions). Los duplicate copies of Dart Lifeddit | tional anago in noodod |

| Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | | |
|---|---|----------------------------|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| <u>19</u> | Elizabeth A Palmer 2245 QUENBY HOUSTON TX 77005 | \$\$. | PersonImage: Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | PersonPayrollDoncashNoncash(Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$\$ | PersonPayrollDoncashNoncash(Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | PersonPayrollDoncashNoncash(Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | PersonPayrollNoncashImage: Noncash(Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$\$ | PersonPayrollDoncash(Complete Part II for noncash contributions.) | | | |

| Schedule B (Form 990) (2023) | Page 3 |
|------------------------------|--------------------------------|
| Name of organization | Employer identification number |
| CHILDBUILDERS | 23-7442963 |

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|--|---|----------------------|
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

| Schedule B Name of or | (Form 990) (2023) rganization | | | Page 4 Employer identification number | | | |
|---------------------------|---|---|--|--|--|--|--|
| CHILDBU Part III | <i>Exclusively</i> religious, charitable, e (10) that total more than \$1,000 fo | or the year from any on ations completing Part I he year. (Enter this infor | e contributor. (II, enter the total mation once. Se | 23-7442963 escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and l of <i>exclusively</i> religious, charitable, etc., ee instructions.) \$ | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of | gift | (d) Description of how gift is held | | | |
| | (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee | | | | | | |
| | | | | · · · · · · · · · · · · · · · · · · · | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of | gift | (d) Description of how gift is held | | | |
| - | Transferee's name, address, a | of gift Relation | ship of transferor to transferee | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | | |
| | (e) Trans Transferee's name, address, and ZIP + 4 | | - | Iship of transferor to transferee | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | | |
| | Transferee's name, address, a | (e) Transfer and ZIP + 4 | - | ship of transferor to transferee | | | |

| SCHEDULE | D |
|------------|---|
| (Form 990) | |

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2 23 **Open to Public**

OMB No. 1545-0047

| Inspection |
|------------|

| Internal Revenue Service | | | | | |
|--------------------------|----|--|--|--|--|
| Name of the organization | on | | | | |

Department of the Treasury

Employer identification number

| CHI | LDBUILDERS | | 23-7442963 |
|-------------|---|--|--|
| Par | Complete if the organization answered " | | Is or Accounts |
| 1 2 3 | Total number at end of year | (a) Donor advised funds | (b) Funds and other accounts |
| 4 5 | Aggregate value at end of year | | |
| 6 | Did the organization inform all grantees, donors, ar only for charitable purposes and not for the benefic conferring impermissible private benefit? | | r any other purpose |
| Par | Conservation Easements Complete if the organization answered " | Yes" on Form 990, Part IV, line 7. | |
| 1 2 | Purpose(s) of conservation easements held by the of Preservation of land for public use (for example, recre Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization hele easement on the last day of the tax year. | eation or education) Preservation or Dreservation or Dreservat | f a historically important land area f a certified historic structure n in the form of a conservation Held at the End of the Tax Year |
| а | Total number of conservation easements | | . 2a |
| b c d | Total acreage restricted by conservation easements Number of conservation easements on a certified hi Number of conservation easements included on line on a historic structure listed in the National Register | istoric structure included on line 2a . e 2c acquired after July 25, 2006, and | . 2c |
| 3 | Number of conservation easements modified, trans tax year | sferred, released, extinguished, or term | |
| 4 5 | Number of states where property subject to conserv Does the organization have a written policy reg violations, and enforcement of the conservation eas | arding the periodic monitoring, insp | |
| 6 | Staff and volunteer hours devoted to monitoring, inspec | | |
| 7 | Amount of expenses incurred in monitoring, inspecting | | |
| 8 | | | · · · · · · 🗌 Yes 🗌 No |
| 9 | In Part XIII, describe how the organization reports c sheet, and include, if applicable, the text of the foot organization's accounting for conservation easement | note to the organization's financial sta | - |
| Part | III Organizations Maintaining Collections Complete if the organization answered " | | Other Similar Assets |
| 1a | If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote t | held for public exhibition, education, | or research in furtherance of public |
| b | If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item | for public exhibition, education, or res | earch in furtherance of public service, |
| 2 | (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, following amounts required to be reported under FA | ASB ASC 958 relating to these items. | assets for financial gain, provide the |
| a b | Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X | | · · · · \$ |

| Schedu | e D (Form 990) 2023 | | | | | | | | | Page 2 |
|--------|--|---------|---------------------------|----------------|-------------|--------------------------|----------|-------------------------|-----------------|---------------|
| Part | III Organizations Maintaining | Coll | ections of | Art, His | torical 1 | Freasures, | or O | ther Similar As | sets (cc | ontinued) |
| 3 | Using the organization's acquisition, a collection items (check all that apply). | acces | sion, and of | ther reco | rds, chec | k any of the | e follov | ving that make si | gnifican | t use of its |
| а | Public exhibition | | | d | 🗌 Loan | or exchange | e proq | ram | | |
| b | Scholarly research | | | e | | | | | | |
| с | Preservation for future generations | i | | | | | | | | |
| 4 | Provide a description of the organizat XIII. | | collections | and expla | ain how t | hey further | the org | ganization's exem | npt purp | ose in Part |
| 5 | During the year, did the organization assets to be sold to raise funds rather | | | | | | | | | |
| Devi | | | | allieu as j | | e organizati | | | Ye | es 🗌 No |
| Part | | | | " an Ear | | | | | | |
| | Complete if the organization 990, Part X, line 21. | | | | | | | - | | FOUL |
| 1a | Is the organization an agent, trustee, included on Form 990, Part X? | | | | | | | | t □Y∈ | es 🗌 No |
| b | If "Yes," explain the arrangement in Pa | art XI | II and compl | ete the fo | llowing ta | able. | | 1 | | |
| | | | | | | | | Ar | nount | |
| С | Beginning balance | | | | | | 10 | ; | | |
| d | Additions during the year | | | | | | 10 | | | |
| е | Distributions during the year | | | | | | 16 | | | |
| f | Ending balance | | | | | | 11 | | | |
| 2a | Did the organization include an amour | | | | | | | - | | es 🗌 No |
| | If "Yes," explain the arrangement in Pa | art XI | II. Check her | re if the ex | xplanatio | n has been | provid | ed in Part XIII . | | |
| Par | | | | | | | | | | |
| | Complete if the organization | | | | | | | 1 | | |
| | | (a) | Current year | (b) Pri | or year | (c) Two year | s back | (d) Three years back | (e) Four | years back |
| 1a | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities and programs . | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of t | he cu | irrent year er | nd balanc | e (line 1g | , column (a) |) held | as: | | |
| а | Board designated or quasi-endowmer | nt | | % | | | | | | |
| b | Permanent endowment | % | | | | | | | | |
| с | Term endowment % | | | | | | | | | |
| | The percentages on lines 2a, 2b, and | 2c sh | ould equal 1 | 00%. | | | | | | |
| 3a | Are there endowment funds not in the | e pos | session of th | he organi | zation that | at are held a | and ad | Iministered for the | е | |
| | organization by: | | | | | | | | | Yes No |
| | (i) Unrelated organizations? | | | | | | | | 3a(i) | |
| | (ii) Related organizations? | | | | | | | | 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related o | rgani | zations listed | d as requi | red on So | chedule R? | | | 3b | |
| 4 | Describe in Part XIII the intended uses | s of th | ne organizati | on's endo | owment f | unds. | | | | |
| Part | VI Land, Buildings, and Equip | men | t | | | | | | | |
| | Complete if the organization | ans | wered "Yes | " on For | m 990, F | Part IV, line | e 11a. | See Form 990, | Part X, | line 10. |
| | Description of property | | (a) Cost or o (investm | | | or other basis other) | • • • | Accumulated epreciation | (d) Boo | k value |
| 1a | Land | | | 0. | | | | | | 0. |
| b | Buildings | | | | | | | | | |
| с | Leasehold improvements | | | | | | | | | |
| d | Equipment | | б | 3,530. | | | | 61,070. | | 2,460. |
| е | Other | | | | | | | | | |
| Total. | Add lines 1a through 1e. (Column (d) n | nust e | equal Form 9 | 90, Part X | X, line 10 | c, column (E | 3)) . | | | 2,460. |
| | | | | | | | | | | |

Schedule D (Form 990) 2023 Investments-Other Securities Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value Financial derivatives . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments – Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) **Other Assets** Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) **Other Liabilities** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

| Schedu | e D (Form 990) 2023 | | | | Page 4 |
|--------|--|--------|--------------|----------|--------|
| Part | | | | Return | |
| | Complete if the organization answered "Yes" on Form 990, | Part I | V, line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | | | |
| b | Donated services and use of facilities | 2b | | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | |
| 3 | Subtract line 2e from line 1 | | | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | | 5 | |
| Part | | | | er Retur | n |
| | Complete if the organization answered "Yes" on Form 990, | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | |
| 3 | Subtract line 2e from line 1 | | | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin | | | 5 | |
| Part | XIII Supplemental Information | , | | | |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | | | | |
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| Schedule D (Form 990) 2023 Page 5 | | | | | |
|-----------------------------------|--------------------------------------|--|--|--|--|
| Part XIII | Supplemental Information (continued) | | | | |
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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



| Name of the organization | Employer identification number |
|---|--------------------------------|
| CHILDBUILDERS | 23-7442963 |
| Pt VI, Line 11b: THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTO | DR. A COPY |
| IS SENT TO THE BOARD OF DIRECTORS PRIOR TO FILING | |
| Pt VI, Line 12c: A CONFLICT OF INTEREST STATEMENT IS SIGNED EACH YE | CAR |
| Pt VI, Line 15a: THE SALARY OF THE EXECUTIVE DIRECTOR IS APPROVED E | 3Y THE EXECUTIVE |
| COMMITTEE. COMPARABILITY DATA IS USED FOR COMPENSATION LEVELS & BEN | JEFITS FOR |
| SIMILIARLY QUALIFIED INDIVIDUALS IN COMPARABLE POSITIONS AT SIMILAR | ORGANIZATIONS |
| Other: FORM 990, PART III LINE 4 A- PROGRAM SERVICE ACCOMPLISHMENTS | |
| Other: STAND STRONG. STAY SAFE EARLY CHILDHOOD | |
| Other: THIS PREKINDERGARTEN THROUGH FIRST GRADE CURRICULUM TEACHES | CHILDREN |
| HOW TO PREVENT VICTIMIZATION THROUGH ASSERTIVENESS SKILLS. BUILDING | G THROUGH INTERACTIVE |
| PRESENTATIONS AND ROLE-PLAYING, CHILDREN LEARN HOW TO STAY SAFE FRO | DM BULLYING, |
| EMOTIONAL ABUSE, PHYSICAL ABUSE, SEXUAL ABUSE, AND NEGLECT. THERE A | ARE FOUR 20-MINUTE |
| LESSONS | |
| Other: FROM 990- PART LINE 4A- PROGRAM SERVICE ACCOMPLISHMENTS | |
| Other: STAND STRONG. STAY SAFE ELEMENTARY. | |
| Other: FIVE 30- MINUTE LESSONS TEACH SECOND THROUGH FIFTH GRADE STU | JDENTS TO |
| SET AND DEFEND PERSONAL BOUNDARIES, BE ASSERTIVE, AND GET HELP WHEN | N FACED UNSAFE |
| SITUATIONS. THE PROGRAM USES A SERIES OF COMIC BOOK STYLE STORIES I | TO INTRODUCE |
| AND DISCUSS THE CONCEPTS OF BOUNDARIES, CONSCENT, PHYSICAL ABUSE, S | SEXUAL ABUSE, |
| EMOTIONAL ABUSE, AND BULLYING. | |
| Other: FROM 990- PART III, LINE 4A-PROGRAM SERVICE ACCOMPLISHMENT | |
| Other: SAFETY EDUCATION PROGRAM | |
| Other: CHILDBUILDERS'S SAFETY EDUCATION PROGRAMMING PRIMARILY FOCUS | SES ON EQUIPPING |
| CHILDREN, PARENTS, AND EDUCATORS WITH ESSENTIAL SKILLS FOR PERSONAL | SAFETY AND |
| WELL-BEING. THROUGH ITS CORE PROGRAM, "STAND STRONG. STAY SAFE," CH | HILDBUILDERS |
| | |

| Schedule O (Form 990) 2023 Name of the organization | Page Employer identification number |
|--|-------------------------------------|
| CHILDBUILDERS | 23-7442963 |
| TRAINS SCHOOL PERSONNEL AND COMMUNITY VOLUNTEERS TO EDUCATE CHIL | DREN ON IDENTIFYING |
| AND AVOIDING UNSAFE SITUATIONS. THIS PROGRAM EMPOWERS CHILDREN T | O ESTABLISH BOUNDARIES, |
| RECONGNIZE WARNING SIGNS, AND COMMUNICATE EFFECTIVELY TO SEEK HE | LP FOR THEMSELVES |
| AND OTHERS. BY OFFERING THIS TARGETED EDUCATION, CHILDBUILDERS A | IMS TO CREATE |
| SAFER FAMILIES, SCHOOLS, AND COMMUNITIES, FOSTERING A CULTURE O | F AWARENESS AND |
| PROACTIVE INTERVENTION AGAINST RISKS LIKE ABUSE, NEGLECT, BULLYI | NG, AND OTHER |
| FORMS OF VIOLENCE. PARENTS, EDUCATORS, AND COMMUNITY MEMBERS ARE | ENGAGED IN THIS |
| PROGRAM THROUGH A COMBINATION OF IN-PERSON WORKSHOP, WEBINARS, | ONLINE RESORUCES, AND |
| TAKE-HOME MATERIALS ENSURING THAT PARENTS ARE WELL-EQUIPPED TO C | REATE SAFE AND |
| MENTALLY HEALTHY SPACES FOR THEIR FAMILIES.DURING THE 2022 TO 20 | 23 SCHOOL YEAR, |
| CHILDBUILDERS SERVED 707 ADULTS AND 32,309 YOUTH THROUGH OUR SAF | ETY EDUCATION |
| PROGRAMMING. | |
| Pt IX, Line 24e: | |
| Description: CONTRACT SERVICE | |
| Total: \$35,956 | |
| Program services: \$35,956 | |
| Management and general: \$0 | |
| Fundraising: \$0 | |
| Description: TELEPHONE & INTERNET | |
| Total: \$2,892 | |
| Program services: \$2,314 | |
| Management and general: \$289 | |
| Fundraising: \$289 | |
| Description: INSURANCE | |
| Total: \$5,246 | |
| Program services: \$4,196 | |
| Management and general: \$525 | |

| Schedule O (Form 990) 2023 | Page 2 |
|--|--------------------------------|
| Name of the organization | Employer identification number |
| CHILDBUILDERS | 23-7442963 |
| Fundraising: \$525 | |
| Description: BANK FEES | |
| Total: \$674 | |
| Program services: \$540 | |
| Management and general: \$67 | |
| Fundraising: \$67 | |
| Description: CURRICULUM AND TRAINING | |
| Total: \$6,094 | |
| Program services: \$6,094 | |
| Management and general: \$0 | |
| Fundraising: \$0 | |
| Description: POSTAGE | |
| Total: \$130 | |
| Program services: \$105 | |
| Management and general: \$12 | |
| Fundraising: \$13 | |
| Description: IT-HARDWARE,SOFTWARE, SUPPORT | |
| Total: \$15,372 | |
| Program services: \$12,298 | |
| Management and general: \$1,537 | |
| Fundraising: \$1,537 | |
| Description: PROPERTY TAX | |
| Total: \$5,021 | |
| Program services: \$4,017 | |
| Management and general: \$502 | |
| Fundraising: \$502 | |
| | |

| Form 8879-TI | |
|--------------|--|
|--------------|--|

Department of the Treasury

Internal Revenue Service

IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

TOF A LAX EXEMPT ENTITY

For calendar year 2023, or fiscal year beginning <u>Jul 1</u>, 2023, and ending <u>Jun 30</u>, 2024

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

CHILDBUILDERS

EIN or SSN 23-7442963

Name and title of officer or person subject to tax

AMANDA SIROOSIAN, EXECUTIVE DIRECTOR

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a**, **2a**, **3a**, **4a**, **5a**, **6a**, **7a**, **8a**, **9a**, or **10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, **5b**, **6b**, **7b**, **8b**, **9b**, or **10b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

| 1a | Form 990 check here 🗙 | b | Total revenue, if any (Form 990, Part VIII, column (A), line 12) . | . 1b | 344,142. |
|------|--------------------------|---|--|---------------|----------|
| 2a | Form 990-EZ check here | b | Total revenue, if any (Form 990-EZ, line 9) | . 2b | |
| 3a | Form 1120-POL check here | b | Total tax (Form 1120-POL, line 22) | . 3b | |
| 4a | Form 990-PF check here | b | Tax based on investment income (Form 990-PF, Part V, line 5) | . 4b | |
| 5a | Form 8868 check here | b | Balance due (Form 8868, line 3c) | . 5b | |
| 6a | Form 990-T check here | b | Total tax (Form 990-T, Part III, line 4) | . 6b | |
| 7a | Form 4720 check here | b | Total tax (Form 4720, Part III, line 1) | . 7b | |
| 8a | Form 5227 check here | b | FMV of assets at end of tax year (Form 5227, Item D) | . 8b | |
| 9a | Form 5330 check here | b | Tax due (Form 5330, Part II, line 19) . . | . 9b | |
| 10a | Form 8038-CP check here | b | Amount of credit payment requested (Form 8038-CP, Part III, line 2 | 2) 10b | |
| Dout | Declaration and Signatu | | Authorization of Officer or Derson Subject to Tax | | |

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _______, (EIN) _______ and that I have examined a copy of the

2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (**a**) an acknowledgement of receipt or reason for rejection of the transmission, (**b**) the reason for any delay in processing the return or refund, and (**c**) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

| PIN: check one b | box only | | |
|------------------|-----------------------|-----------------|---|
| 🗙 I authorize | SANDERS & YAN CPAs PC | to enter my PIN | 4 2 9 6 3 as my signature |
| | ERO firm name | | Enter five numbers, but do not enter all zeros |

on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

| Signature of officer or person subject to tax | Date _10/15/2024 |
|---|--|
| Part III Certification and Authentication | |
| ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. | 7 6 9 1 0 8 7 6 7 2 0 Do not enter all zeros |
| I certify that the above numeric entry is my PIN, which is my signature am submitting this return in accordance with the requirements of Pub Providers for Business Returns. | , |
| ERO's signature | Date <u>11/18/2024</u> |
| EDO Must Dataia This E | anna Da a luaatin attana |

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

REV 05/09/24 PRO

Form 990 Part IX, Line 24e 2023

Name CHILDBUILDERS

| Employer Identification No. |
|-----------------------------|
| 23-7442963 |
| |

| Description | (A) Total | (B) Program services | (C) Management and general | (D) Fundraising |
|--------------------------------------|--------------|----------------------------|----------------------------------|--------------------|
| CONTRACT SERVICE | 35,956. | 35,956. | 0. | 0. |
| TELEPHONE & INTERNET | 2,892. | 2,314. | 289. | 289 |
| INSURANCE | 5,246. | 4,196. | 525. | 525 |
| BANK FEES | 674. | 540. | 67. | 67 |
| CURRICULUM AND TRAINING | 6,094. | 6,094. | 0. | 0 |
| POSTAGE | 130. | 105. | 12. | 13 |
| IT-HARDWARE, SOFTWARE, SUPPORT | 15,372. | 12,298. | 1,537. | 1,537 |
| PROPERTY TAX | 5,021. | 4,017. | 502. | 502. |
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| Total to Form 990, Part IX, line 24e | 71,385. | 65,520. | 2,932. | 2,933 |

Form 990: Return of Organization Exempt from Income Tax

| Line 4a Expenses | Itemization Statement |
|---|-----------------------|
| Description | Amount |
| PAGE 10 LINE 25B | |
| ABOUT 0.85 OF TOTAL EXPENS 223,865 | 190,286. |
| То | tal 190,286. |
| Form 990: Return of Organization Exempt from Income Tax | |
| Line 4b Expenses | Itemization Statement |
| Description | Amount |
| PAGE 10 LINE 25 B 223865*5% | 11,193. |
| То | tal 11,193. |
| Form 990: Return of Organization Exempt from Income Tax | |
| Line 4c Expenses | Itemization Statement |
| Description | Amount |
| PAGE 10 LINE 25 B 223865*10% | 22,387. |
| То | tal 22,387. |
| Form 990: Return of Organization Exempt from Income Tax | |
| Other amt. not included | Itemization Statement |
| Description | Amount |
| TOTAL | 344,142. |
| LESS:PROGRAM FEES | -12,210. |
| INTREST INCOME | -5,234. |
| То | tal 326,698. |
| Form 990: Return of Organization Exempt from Income Tax | |
| Line 6 col (B) | Itemization Statement |
| Description | Amount |
| 3038.46*26*0.8= | 63,201. |
| | |

Form 990: Return of Organization Exempt from Income Tax

Itemization Statement Line 7 col (B) Description Amount TOTAL 152,454. VACATION ACCRUAL ADJMENT LESS: AMANDA -79,000. LESS: 20% MANAGMENT AND FUNDRASING -14,786. Total 58,668.

Form 990: Return of Organization Exempt from Income Tax

1

63,201.

0.

Total

Itemization Statement

CHILDBUILDERS

Line 1, column (B)

| Description | Amount |
|------------------|----------|
| | 153,529. |
| UNDEPOSITED FUND | 35,740. |
| chase # 0252 | 1,723. |
| Total | 190,992. |

Form 990: Return of Organization Exempt from Income Tax

Line 2, column (B) **Itemization Statement** Description Amount CHASE CD 3263 190,000. CHASE CD 3262 200,000. FROST SAVINGS 523. GIFT CARD FROM HEB BALANCE 419. Total 390,942.

Form 990: Return of Organization Exempt from Income Tax

Line 3, column (B) Description Amount ERC CREDIT 14,000. PLEDGES RECEVIABLE 20,000. Total 34,000.

Form 990: Return of Organization Exempt from Income Tax

| Line 17, column (A) | Itemization Statement |
|---------------------|-----------------------|
| Description | Amount |
| AP | 3,650. |
| CREDIT CARD | 7,030. |
| VACATION ACCRUAL | 7,317. |
| Total | 17,997. |

Form 990: Return of Organization Exempt from Income Tax

| Line | 17, | column | (B) |
|------|-----|--------|-----|
|------|-----|--------|-----|

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| Description | Amount |
|------------------|---------|
| AP | 360. |
| CREDIT CARD | 2,278. |
| VACATION ACCURAL | 7,797. |
| Total | 10,435. |

Schedule D: Supplemental Financial Statements

Equipment col (a)

Itemization Statement

| Description | Amount |
|-------------|---------|
| COMPUTER | 12,512. |
| FURNITURE | 4,318. |
| CB VIDEO | 46,700. |

2

Itemization Statement

Itemization Statement

Itemization Statement

Schedule D: Supplemental Financial Statements

Equipment col (a)

| Description | Amount |
|-------------|---------|
| Total | 63,530. |

Schedule D: Supplemental Financial Statements Equipment col (c)

| Equipment col (c) | Itemization Statement |
|-------------------|-----------------------|
| Description | Amount |
| COMPUTER | 10,647. |
| FURNITURE | 3,723. |
| CB VIDEO | 46,700. |
| To | otal 61,070. |